

**Privind aprobarea modificării structurii organizatorice, statului de funcții, organigramei și a regulamentului de organizare și funcționare pentru Spitalul Orășenesc Segarcea, cu aplicabilitate începând cu luna noiembrie 2025**

## **STATUL DE FUNCȚII**

### **AL SPITALULUI ORĂȘENESC SEGARCEA**

**PREȘEDINTE DE ȘEDINȚĂ,**

**CONTRASEMNEAZĂ,**

Nr. 3348 din 30.10.2025

SPITALUL ORASENESCU SEGARCEA

JUD. DOLJ

STR. UNIRII, NR. 50

Tel : 0251/210423, Fax : 0251/210900

E-mail: sosegarcea@gmail.com

CATEGORIA UNITATII IV

Nr. paturi = 112

STAT DE FUNCTII

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad Treapta	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
0	1		2	3	5	11
	<b>PERSONAL DE CONDUCERE</b>					
	MANAGER		Medicala	S	II	decizie per.det
2	DIRECTOR MEDICAL		Medicala	S	II	decizie per.det
3	DIRECTOR FINANCIAR CONTABIL		Economist	S	II	
	<b>SURSA DE FINANTARE: FONDUL DE ASIGURARI SOCIALE</b>					
	<b>STATISTICA MEDICALA</b>					
4	Statistician			M	2	
	<b>COMPARTIMENT INFECTII NOSOCOMIALE</b>					
5	Medic primar		epidemiologie	S	2	Vacant
6	Asistent medical pr.		igiiena	PL	5	
	<b>STRUCTURI PRIMIRI URGENTE</b>					
	<b>COMPARTIMENT PRIMIRI URGENTE</b>					
	<b>Personal medical</b>					
7	Medic specialist		Urgenta	S	3	
8	Medic specialist		Urgenta	S	2	Vacant
9	Medic specialist		Urgenta	S	2	Vacant
	<b>Personal mediu sanitar</b>					
10	Asistent medical pr.		Generalist	PL	2	
11	Asistent medical pr.		Generalist	PL	5	
12	Asistent medical pr.		Generalist	PL	4	
13	Asistent medical pr.		Generalist	PL	4	
14	Asistent medical pr.coord sef cu delegatie		Generalist	PL	4	5 % gestiune
15	Asistent medical		Generalist	PL	1	
16	Asistent medical		Generalist	PL	1	Vacant
	<b>Personal auxiliar</b>					
17	Registrator medical			M	2	
18	Infirmiera			M	4	
19	Infirmiera			M	5	
20	Infirmiera			M	5	
21	Ingrijitoare			G	4	
22	Ingrijitoare			M	5	

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
23	Brancardier			M	4	
24	Brancardier			M	4	
25	Brancardier			M	5	
<b>TOTAL</b>						
<b>SECTIA MEDICINA INTERNA 30 PATURI DIN CARE</b>						
<b>MEDICINA INTERNA 14 PATURI</b>						
<b>Personal medical</b>						
26	Medic primar		Medicina interna	S	5	
	Medic primar		Medicina interna	S	3	
	Medic rezident an II		medicina interna	S	1	
<b>Personal mediu sanitar</b>						
29	Asistent medical pr.		Generalist	PL	2	
30	Asistent medical pr.sefa sec. cu deleg		Generalist	PL	3	
31	Asistent medical pr.		Generalist	PL	5	
32	Asistent medical pr.		Generalist	PL	4	
33	Asistent medical pr.		Generalist	PL	5	
34	Asistent medical pr.		Generalist	PL	4	Vacant
<b>Personal auxiliar</b>						
35	Infirmiera			G	5	
36	Infirmiera			G	5	
37	Infirmiera			G	5	
38	Infirmiera			M	3	
39	Infirmiera			G	5	
40	Ingrijitoare			G	4	Vacant
<b>COMPARTIMENT CRONICI 6 PATURI</b>						
<b>COMPARTIMENT CARDIOLOGIE 4 PATURI</b>						
41	Medic specialist		Cardiologie	S		Vacant
<b>COMPARTIMENT RECUPERARE MEDICINA FIZICA SI BALNEOLOGIE 6 PATURI</b>						
42	Kinetoterapeut		BFT	S	1	Vacant
43	Medic specialist		BFT	S	5	Ambulatoriu integrat
<b>SECTIA PEDIATRIE</b>						
<b>Nr.paturi = 25</b>						
<b>Personal medical</b>						
44	Medic primar sef sectie cu delegatie		Pediatric	S	5	
45	Medic spec.		Pediatric	S	2	Vacant
46	Medic primar		Pediatric	S	5	temporar - vacant
<b>Personal mediu sanitar</b>						

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
47	Asistent medical pr.		Generalist	PL	3	
48	Asistent medical pr.		Generalist	PL	3	Vacant
49	Asistent medical		Generalist	PL	3	Vacant
50	Asistent medical pr.		Pediatric	PL	5	
51	Asistent medical pr.		Generalist	PL	4	
52	Asistent medical pr. sefa sec.deleg		Generalist	PL	4	
<b>Personal auxiliar</b>						
53	Infirmiera			M	5	
54	Infirmiera			G	5	
55	Infirmiera			G	5	
56	Infirmiera			M	3	
57	Infirmiera			M	3	
58	Ingrijitoare			G	5	Vacant
<b>COMPARTIMENT OBSTETRICA-GINECOLOGIE</b>						
Nr.paturi = 16						
<b>Personal medical</b>						
59	Medic primar		Obstetrica-ginec.	S	5	
60	Medic specialist		Obstetrica-ginec.	S	2	
61	Medic specialist		Obstetrica-ginec.	S	2	Ambulatoriul integrat Vacant
<b>Personal mediu sanitar</b>						
62	Moasa pr.		Obstetrica-ginec.	S	4	
63	Moasa pr.		Obstetrica-ginec.	S	5	
64	Moasa pr.		Obstetrica-ginec.	S	2	
65	Moasa pr.		Obstetrica-ginec.	S	5	Vacant
66	Moasa pr.		Obstetrica-ginec.	S	5	
67	Asistent medical pr.coord. Sef cu delegatie		Generalist	PL	4	5 % gestiune
<b>Personal auxiliar</b>						
68	Infirmiera			M	5	
69	Infirmiera			G	5	
70	Infirmiera			M	3	
71	Ingrijitoare			M	4	
<b>COMPARTIMENT NEONATOLOGIE</b>						
Nr.paturi = 5						
<b>Personal medical</b>						
72	Medic spec.		Neonatologie	S	2	Vacant
<b>Personal mediu sanitar</b>						
73	Asistent medical pr.		Pediatric	PL	5	
74	Asistent medical pr.coord. Sef		Pediatric	PL	5	5% gestiune
75	Asistent medical pr.		Generalist	PL	5	
76	Asistent medical pr.		Generalist	PL	5	
77	Asistent medical pr.		Generalist	PL	5	
<b>Personal auxiliar</b>						
78	Infirmiera			M	5	Vacant
79	Ingrijitoare			G	5	
<b>SECTIA CHIRURGIE GENERALA 31 paturi DIN CARE</b>						
<b>COMPARTIMENT UROLOGIE</b>						
Nr. paturi =8						
80	Medic Specialist		Urologie	S		2 Vacant
<b>COMPARTIMENT CHIRURGIE</b>						
Nr. paturi = 8						
<b>Personal medical</b>						
81	Medic primar		Chirurgie generala	S	4	
82	Medic specialist		Chirurgie generala	S	5	Ambulatoriul integrat Vacant
<b>COMPARTIMENT ORTOPEDE TRAUMATOLOGIE</b>						
Nr.paturi = 15						
<b>Personal medical</b>						
83	Medic primar		Ortopedie-traum	S	5	
84	Medic primar		Ortopedie-traum	S	4	
<b>Personal mediu sanitar</b>						
85	Asistent medical pr.		Generalist	PL	3	5% gestiune

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
86	Asistent medical pr.		Generalist	PL	3	
87	Asistent medical pr.		Generalist	PL	2	
88	Asistent medical pr.		Generalist	PL	3	
89	Asistent medical pr.		Generalist	PL	5	
90	Asistent medical pr.		Generalist	PL	2	
91	Asistent medical pr.		Generalist	PL	2	
92	Asistent medical pr.coord sef cu delegatie		Generalist	PL	5	
	<b>Personal auxiliar</b>					



Nr. Cr.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
93	Infirmiera			M	4	
94	Ingrijitoare			M	3	
95	Ingrijitoare			M	B	
96	Infirmiera			G	5	
97	Infirmiera			G	3	
98	Infirmiera					
99	Infirmiera			G	2	
<b>COMPARTIMENT. A.T.I.</b>						
Nr.paturi = 5						
<b>Personal medical</b>						
100	Medic primar		A.T.I	S	4	
101	Medic specialist		A.T.I	S	2	Vacant
<b>Personal mediu sanitar</b>						
102	Asistent medical pr.coord.sef cu delegatie		Generalist	PL	4	

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
103	Asistent medical pr.		Generalist	PL	5	
104	Asistent medical pr.		Generalist	PL	4	Temporar vacant CCC
105	Asistent medical pr.		Generalist	PL	4	
	<b>Personal auxiliar</b>					
	Infirmiera			G	4	
	<b>UNITATE DE TRANSFUZII SANGUINA</b>					
	<b>Personal mediu sanitar</b>					
107	Asistent medical pr.		Generalist	PL	5	
	<b>LABORATOR RADIOLOGIE</b>					
	<b>Serviciu unic pentru spital si ambulatoriu de specialitate</b>					
	<b>Personal medical</b>					
108	Medic specialist		Radiologie	S	2	
	<b>Personal mediu sanitar</b>					
109	Asistent medical pr.		Radiologie	PL	3	
110	Asistent medical pr.		Radiologie	PL	2	
111	Asistent medical		Radiologie	PL	2	Vacant
	<b>LABORATOR ANALIZE MEDICALE</b>					
	<b>Serviciu unic pentru spital si ambulatoriu de specialitate</b>					
	<b>Personal medical</b>					
112	Medic specialist		Laborator	S	2	
	Medic specialist		Laborator	S	2	Vacant
	Biochimist principal		Biochimist	S	5	
	Biolog debutant		Biolog	S	0	Vacant
	<b>Personal mediu sanitar</b>					
116	Asistent medical pr.		Generalist	PL	1	5% gestiune
117	Asistent medical pr.		Laborator	SSD	4	
118	Asistent medical pr.		Laborator	PL	4	Vacant
119	Asistent medical pr.		Laborator	PL	5	
	<b>FARMACIE CU CIRCUIT INCHIS</b>					
	<b>Personal medical</b>					
120	Farmacist primar sef.cu deleg.		Farmacie	S	4	5% gestiune

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
	<b>Personal mediu sanitar</b>					
1	Asistent medical pr.		Farmacie	PL	4	5% gestiune
	Asistent medical pr.		Farmacie	PL	3	5 % gestiune
	<b>Personal auxiliar</b>					
123	Ingrijitoare			G	5	
	<b>ALTE STRUCTURI FUNCTIONALE</b>					
	<b>ACTIVITATI COMUNE PE SPITAL</b>					
	<b>Dietetica</b>					
124	Asistent medical pr.		Dietetica	PL	5	5% gestiune
	<b>BLOC OPERATOR</b>					
125	Asistent medical pr.		Generalist	PL	5	
126	Asistent medical pr.		Generalist	S	2	
127	Brancardier			M	0	
	<b>STERILIZARE</b>					
128	Asistent medical pr.		Generalist	PL	3	
129	Asistent medical pr.		Generalist	PL	2	Vacant
	<b>Birou internari</b>					
130	Registrator medical pr.			M	5	
	<b>AMBULATORIUL INTEGRAT</b>					
	Numar populatie: 44.897					
	Cabinet Ortopedie-traumatologie - integrat cu corespondent in Comp.ortopedie traumatologie					
	<b>Personal mediu sanitar</b>					
131	Asistent med pr.		Generalist	PL	3	
	Cabinet Obstetrica-Ginecologie - integrat cu corespondent in Comp.obstetrica ginecologie					
	<b>Personal mediu sanitar</b>					
132	Asistent med pr		Generalist	PL	4	
	Cabinet Chirurgie generala - integrat cu corespondent in Comp.chirurgie generala					
	<b>Personal mediu sanitar</b>					
133	Asistent medical pr.		Generalist	PL	2	

Nr. Cr.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
	<b>Cabinet Medicina-Interna - integrat cu corespondent in Sectia medicina interna</b>					
	<b>Personal mediu sanitar</b>					
134	Asistent med.		Generalist	PL	2	
	<b>Personal auxiliar</b>					
	<b>Cabinet Pediatrie- integrat cu corespondent in Sectia pediatrie</b>					
	<b>Personal mediu sanitar</b>					
135	Asistent med. Pr.		Generalist	PL	3	
	<b>Cabinet O.R.L. - integrat fara corespondent</b>					
	<b>Personal medical</b>					
136	Medic specialist		O.R.L.	S	4	
	<b>Personal mediu sanitar</b>					
	Asistent med. Pr		Generalist	PL	4	
	<b>Cabinet recuperare, medicina fizica si balneologie - integrat cu corespondent in Compartiment recuperare</b>					
	<b>Personal mediu sanitar</b>					
138	Asistent med.		BFT	S	1	
	<b>Cabinet Oftalmologie - integrat fara corespondent</b>					
	<b>Personal medical</b>					
139	Medic spec.		Oftalmologie	S	2	
	<b>Personal mediu sanitar</b>					
140	Asistent medical		Generalist	PL	4	
	<b>Cabinet Neurologie - integrat fara corespondent</b>					
	<b>Personal medical</b>					
141	Medic primar		Neurologie	S	3	
	<b>Personal mediu sanitar</b>					
142	Asistent medical		Generalist	PL	1	Vacant
	<b>Cabinet Urologie - integrat cu corespondent spital</b>					
	<b>Personal medical</b>					
	Medic specialist		Urologie	S	2	
	<b>Personal mediu sanitar</b>					
	Asistent medical		Generalist	PL	1	Vacant
	<b>Cabinet Cardiologie - integrat fara corespondent</b>					
	<b>Personal medical</b>					
145	Medic specialist		Cardiologie	S	2	Temporar vacant CFP
	<b>Personal mediu sanitar</b>					
146	Asistent medical		Generalist	PL	B	Vacant
	<b>Cabinet Dermatovenerologie - integrat fara corespondent</b>					
	<b>Personal medical</b>					
147	Medic specialist		Dermatovenerologie	S	1	
	<b>Personal mediu sanitar</b>					
148	Asistent medical		Generalist	S	B	Vacant
	<b>Cabinet Psihiatrie - integrat fara corespondent</b>					
149	Medic specialist		Psihiatrie	S	1	Vacant
	<b>Personal mediu sanitar</b>					
150	Asistent medical		Generalist	S	B	Vacant
	<b>Cabinet Boli Infectioase - integrat fara corespondent</b>					
151	Medic specialist		Boli infectioase	S	1	Vacant
	<b>Personal mediu sanitar</b>					
152	Asistent medical		Generalist	S	B	Vacant

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
0	1		2	3	5	11
	<b>Cabinet Reumatologie - integrat fara corespondent</b>					
153	Medic specialist Personal mediu sanitar		Reumatologie	S	1	Vacant
154	Asistent medical		Generalist	S	B	Vacant
	<b>Cabinet Diabet Zaharat, nutritie si boli metabolice</b>					
155	Medic specialist Personal mediu sanitar		Diabet zaharat, nutritie si boli r	S	1	Vacant
158	Asistent medical		Generalist	S	B	Vacant
	<b>Birou R.U.N.O.S.</b>					
	Referent specialitate I		Economic	S	4	
158	Referent I			M	3	
159	Referent I			M	4	
	<b>Birou financiar-contabil</b>					
160	Economist IA		Economic	S	5	
161	Economist I		Economic	S	2	
162	Economist IA		Economic	S	5	
	<b>Compartiment achizitii publice, aprovizionare, transport</b>					
163	Referent Specialitate IA		Economie	S	4	
164	Lucrator comercial		Lucrator comercial	M	5	
	<b>Birou de Management al Calitatii</b>					
165	Medic Primar		Medic primar	S	5	Vacant
166	Referent specialitate		Economic	S	2	
	<b>Birou Juridic</b>					
167	Consilier juridic		Jurist	S	2	Vacant
	<b>TOTAL</b>					
	<b>Birou informatica</b>					
168	Analist programator – ajutor	I		M	2	
	<b>SECTOR ADMINISTRATIV</b>					
169	Secretar			M	2	
170	Magaziner I			M	3	
171	Ingrijitoare			M	1	Vacant
	<b>Personi auxiliar</b>					
172	Paznic			M	4	
173	Paznic			M	5	
174	Paznic			M	4	Vacant
	<b>Spalatorie</b>					
175	Spalatoreasa			G	3	
176	Spalatoreasa			G	3	

Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
1			2	3	5	11
<b>FORMATIA DE INTRET. CLADIRI, INST. DE APA, LUMINA, INCALZIRE</b>						
177	Muncitor IV		centrala termica	G	4	
178	Muncitor I		electrician	M	5	Vacant
179	Muncitor IV		lăcătuș mecanic	G	4	
180	Muncitor I		instalator sanitar	M	5	Vacant
181	Muncitor I		zidar	G	5	
<b>Deservire posturi fixe</b>						
182	Muncitor I		lenjer	G	5	
183	Sofer I		sofer	G	5	Vacant
184	Muncitor IV		telefonist	M	5	
185	Muncitor IV		telefonist	M	5	
<b>BLOC ALIMENTAR</b>						
186	Muncitor I		bucatar	M	5	
187	Muncitor I		bucatar	G	4	
188	Muncitor I		bucatar	G	5	
<b>TOTAL FOND ASIGURARI SOCIALE</b>						
<b>TOTAL - 188</b>						
<b>MANAGER,</b> Dr: Opritoiu Ioana			<b>Director.Fin Contabil</b> Ec Jianu Adina		<b>Comp: Runos</b> Ec: Ciuca Claudia	



Nr. Crt.	FUNCTIA, GRADUL SAU TREAPTA	Grad	SPECIALITATEA	NIVEL STUDII	Gradatia/ Nivel	Observatii
		Treapta				
1	SA DE FINANTARE: BUGET DE STAT		2	3	5	11
	<b>DISPENSAR T.B.C.</b>					
	<b>Personal medical</b>					
189	Medic primar		Pneumologie	S	5	
	<b>Personal mediu sanitar</b>					
190	Asistent medical pr.		Generalist	PL	5	
191	Asistent medical pr.		Generalist	S	4	
	<b>Personal auxiliar</b>					
192	Ingrijitoare			M	5	
	<b>CABINET PLANING FAMILIAL</b>					
	<b>Personal medical</b>					
193	Medic specialist		Medicina familie	S	5	
194	Medic primar		Medicina familie	S	5	
	<b>Personal mediu sanitar</b>					
195	Asistent medical pr.		Generalist	PL	3	
	<b>TOTAL POSTURI : 7</b>					
	<b>TOTAL GENERAL 195</b>					
	<b>MANAGER,</b> Dr: Opritoiu Ioana		Director.Fin Contabil			Comp: Runos